

HPG SOLUTIONS

HPG SOLUTIONS IS THE MOST TRUSTED CHOICE FOR ALL YOUR PLUMBING NEEDS



- ✓ COMMERCIAL
- ✓ RESIDENTIAL
- ✓ FACILITIES MAINTENANCE
- ✓ CIVIL INFRASTRUCTURE



<https://hpgsolutions.com.au/>

A Message from the Director

Dear Clients,

I am delighted to extend my heartfelt greetings to you as the Director of HPG Solutions, a distinguished Indigenous-owned and Supply Nation-certified plumbing enterprise. At HPG Solutions, we are not just service providers but committed allies in your journey toward realising your Reconciliation Action Plan (RAP) objectives.

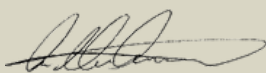
As you explore the possibilities of your RAP initiatives, I invite you to consider HPG Solutions as your trusted partner. We bring more than just plumbing expertise; we bring a profound understanding of your vision and an eagerness to contribute meaningfully to your success story.

Our aim is not just to meet your expectations but to exceed them. By choosing HPG Solutions, you are not only investing in exceptional plumbing services but also contributing to a brighter future for Indigenous communities.

Our commitment extends beyond providing exceptional services; it directly impacts Aboriginal communities by fostering economic empowerment, promoting cultural sustainability, and creating opportunities for meaningful participation and leadership within the plumbing industry.

I encourage you to explore our comprehensive services and engage with us to discuss how we can align our expertise with your RAP goals. Together, we can create sustainable change, foster meaningful collaborations, and make a lasting impact on our communities.

Warm Regards,



Lee Henderson
Director



About Us

Customised Solutions Driven by Insight and Collaboration

Established in 2016 by founder Lee Henderson, HPG Solutions began with Lee as a single dedicated tradesman in plumbing. Lee's vision was to create a company not only offering exceptional services but also making a positive community impact. In 2018, Lee started mentoring, taking on his first apprentice. Today, HPG Solutions boasts a team of 20 skilled plumbers led by Lee. Matt, an apprentice turned Operational Manager, reflects the company's commitment, winning Australian Tradesman of the Year in 2023. Lee's expertise spans all plumbing areas, particularly commercial projects, fueling the company's success. HPG Solutions proudly maintains a 100% apprentice success rate, emphasizing quality workmanship and community engagement.

Mission Statement

At HPG Solutions, we are driven by innovation and inspiration. Our mission is to continuously enhance the efficiency of project development, from concept to completion, to surpass our client's expectations. Through our commitment to excellence, we strive to deliver a service that exceeds industry standards and establishes us as a trusted and exceptional partner.

Quality Statement

The quality of our work is a direct reflection of our business values. Every team member, from tender to construction, upholds our stringent quality control procedures outlined in our Quality Manual. By adhering to these procedures, we ensure the delivery of a superior level of service that minimises risk and fosters a reputation as a reliable and high-quality service partner.



"At HPG we have a dedicated and professional team to provide a quality reliable plumbing service across Sydney and NSW."

- Lee Henderson

Services

Our teams are comprised of proficient experts ready to manage extensive commercial hydraulic and civil projects, along with preventive and reactive maintenance tasks. Each team member is strategically assigned to projects that match their unique skills and prior experiences, guaranteeing top-notch workmanship in our deliveries.



Commercial



Facilities Maintenance



Residential

At HPG Solutions, we possess the capability to fulfill the financial and risk management standards essential for major construction ventures in both private and governmental spheres. Our comprehensive inventory at HPG Solutions comprises ownership of operational facilities alongside a diverse array of heavy machinery, plant equipment, excavators, and tools.

“With a team of seasoned professionals, cutting-edge technology, and a steadfast commitment to excellence, we are your trusted partner for all your commercial plumbing needs.”



Why Choose HPG Solutions?



Cultural Sensitivity

Our team deeply respects and understands the cultural nuances, ensuring our services are delivered with utmost respect and awareness.



Community-Centric Approach

We invest in community development, creating employment opportunities and supporting local initiatives that empower Indigenous communities.



Quality Workmanship

With a focus on excellence, we offer top-notch plumbing services, ensuring the longevity and efficiency of your plumbing systems.



Transparent Communication

We prioritise open and transparent communication, ensuring you are informed at every stage of our collaboration.



Collaborative Partnerships

We believe in forging partnerships that transcend transactions, focusing on mutual growth and shared success.

Philosophies & Policies

How we operate at HPG Solutions

At HPG Solutions, it's not just about what we do; it's about how we do it. Our adherence to ISO 45001 certification for Occupational Health and Safety, use of cutting-edge equipment like leak detection systems, and implementation of innovative methodologies guide our operations. We prioritise safety, environmental sustainability, innovation, and team well-being, striving for exceptional project results while upholding industry standards.

Health and Safety

Safety is a cornerstone of our operations. Our dedicated team ensures every work environment meets the highest safety standards before commencing any project. Through strict adherence to regulations, we mitigate injury risk and minimize project downtime. Our Health and Safety Policy underscores effective risk management while delivering exceptional outcomes for clients.

Innovation

As pioneers in plumbing and hydraulics, we drive industry growth and development. Through strategic partnerships and collaboration with like-minded organisations and government departments, we set high work standards. Our goal is to establish the benchmark for excellence and continuously raise the bar for competitors.

Environmental Stewardship

We're fully committed to minimising our projects' environmental impact across all levels of our business. From material selection to waste disposal, machinery efficiency, and energy usage, we adopt a holistic sustainability approach. Even in small details like using recycled paper for brochures, we prioritise environmental responsibility to contribute to a better future for all.



Culture & People

Our team our strength

The Team

Our team at HPG Solutions is the very backbone of our company, embodying a diverse array of talents, expertise, and experiences. our diverse team of 20, including 3 apprentices, is the backbone, bringing formidable expertise to plumbing and hydraulics. From seasoned veterans to fresh talents, our team's collective expertise covers every aspect of plumbing, hydraulic systems, and project management.

At HPG Solutions, we firmly believe that our team is our greatest strength. We foster an inclusive environment, empowering each team member to contribute their unique talents to our success. Together, we strive to push the boundaries of what's possible in the plumbing and hydraulic industry, driving innovation, and delivering exceptional results for our clients.

Qualified and professional:

Our team of experienced plumbing professionals possesses the necessary licenses to carry out all plumbing services, along with the following security and compliance accreditations:

- Licensed Plumbing Contractor
- Construction Industry White Card
- Working at Height Certified
- Trade Waste Management
- Confined Space & Rescue Certified
- TMV & Backflow Certified
- National Police
- Working with Children Check
- Railway Inducted Worker / Rail Industry Safety Induction (RISI)
- Dogman Certified
- Elevated Work Platform Licenced
- Competent Plant & Equipment Operators



Human Resource Development

Training and Development

We prioritise our team's skills and efficiency for company growth. We actively promote ongoing training in hydraulics and project management, creating career progression opportunities to keep them at the forefront of industry advancements. We are at the forefront of industry advancements.

Employee Wellbeing

We prioritise a healthy work-life balance for all employees, promoting happiness, reducing workplace injuries, and minimizing turnover. Team members have access to a personal trainer to prioritize fitness conveniently.

Employee Equality and Women in Construction

We ensure equal opportunities, embracing diversity in our non-discriminatory hiring. We actively support women in construction, with female apprentices and managers, and offer career opportunities through our Indigenous Program, enriching our team and driving innovation.



Recent Projects

Our knowledge and expertise encompass a diverse range of industries and market sectors, including but not limited to:

PROJECT	CLIENT	LOCATION	SECTOR	SCOPE	VALUE	YEAR
Sydney Metro	Gamuda	Clyde	Civil	Civil Stormwater Drainage	\$600,000	2024
Big W Gutter	Lendlease	Campbelltown	Commercial	Drainage and Sewer	\$72,000	2024
Army Barracks	Jordi Construct	Holsworthy	Defence/ Commercial	Pumps and Drainage	\$920,000	2024
Sky Living Strata	Sky Living Strata	Ultimo	Strata	Hot Water Plant Renewal	\$85,000	2024
Western Sydney Airport	Hix Group	Bringelly	Commercial	Plumbing, drainage and tradewaste	\$200,000	2023-2024
Parramatta Powerhouse	Delta	Parramatta	Civil	Civil Drainage	\$900,000	2023 - 2024
Army Barracks	St Hilliers	Randwick	Defence/ Commercial	Stormwater, water & gas main installations	\$1000,000	2023 - 2024
Various	Mounties Group	NSW Statewide	Facilities Maintenance	Reactive and Maintenance Plumbing	\$220 - \$60,000	2020 - current
School Infrastructure	Cushman & Wakefield	Western Sydney	Facilities Maintenance	Reactive Plumbing	\$220 +	2023 - current
School Infrastructure	Downer	South West Sydney	Facilities Maintenance	Reactive Plumbing	\$220 +	2024 - current
Army Barracks	Built	Randwick	Defence/ Commercial	Plumbing and Drainage	\$900,000	2024
Sydney Trains	Sydney Trains	Lidcombe	Rail	Installing Guttering at Lidcombe Station	\$10,000	2024
Brass Recovery	Holsworthy Army Barracks	Holsworthy	Defence/ Commercial	Plumbing and Drainage	\$50,000	2023
North Sydney Girls	PSG	North Sydney	Education/ Commercial	Plumbing and gas fittings for two science labs	\$110,000	2023
TAFE, NSW	BY Group	Various	Education/ Commercial	40 Bathroom Refurbishments at Granville, Kogarah, Meadowbank, Wollongong, Campbelltown and North Wollongong TAFE.	\$1000,000	2023
Sydney Trains	Sydney Trains	Wollongong	Rail	Drainage at Wollongong Train Station	\$10,000	2024
Punchbowl Train Station	Hurst	Punchbowl	Rail	Plumbing and Drainage	\$100,000	2023
Dulwich Hill Train Station	Hurst	Dulwich Hill	Rail	Plumbing and Drainage	\$80,000	2023
Army Barracks	BY Group	Randwick	Defence/ Commercial	Plumbing, Drainage and Fire.	\$350,000	2023
Grilled	Hurst	Narellan	Commercial	Plumbing and Drainage	\$50,000	2022

Clients





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