

HPG Solutions has established, implemented and maintained an environmental management system and are committed to managing all aspects of its work to minimise the impacts on the environment, using risk management principles.

**This Commitment Includes:**

- Establishing specific and measurable objectives and targets to ensure continual improvement aimed at eliminating the impact on the environment;
- Developing, Implementing, Reviewing and Evaluating work procedures to ensure environmental aspects and their impacts are eliminated;
- Commitment to fulfilling our environmental compliance obligations that are applicable to the organisation environmental aspects;
- Consultation with all internal and external, including interested parties;
- Provide training, education and resources to ensure our environmental management system is continually improving to enhance environmental performance;
- Identifying, Controlling, Reviewing and Evaluating environmental issues to minimise impact;
- Regularly monitoring the performance of environmental controls; and
- Ensuring our environmental management policy, procedures and related documentation is communicated to internal, external and interested parties.
- Ensuring our products and services delivered to internal, external including interested parties meet compliance obligations and minimise environmental impact.

**Our Commitment to our staff includes:**

- Train, educate and resource all employees to achieve HPG Solutions' objectives and targets;
- Reviewing and evaluating training needs;
- Communicate the environmental management system through induction and at periodic intervals.

**Our Commitment to our community includes:**

- Eliminate environmental impacts which may pose risks to the community, environment or property.

This policy is reviewed annually to ensure it remains relevant and appropriate to the organisation.

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**LEE HENDERSON**

Director – HPG Solutions

Date: Monday, October 21, 2024