

Our Work, Health and Safety objective is to actively work towards the elimination of injuries and fatalities. Our target is to remain injury and incident free. HPG Solutions recognises its moral and legal responsibility to provide a safe and healthy work environment for workers, contractors and employees of contractors, clients and visitors to site. This commitment extends to ensuring that operations do not place the local community at risk of injury, illness or property damage.

### Management is committed to:

- Integrating Work, Health and Safety into all aspects of HPG Solutions operations.
- Compliance with legislative requirements, current industry standards and co-operation with Regulatory bodies, as far as is reasonable.
- Exceeding legislative requirements and aiming for best practice systems of work.
- Measurable targets to ensure continued improvement reflected in accountability/ key performance indicators at all levels.
- Provision and maintenance of a work environment that is safe and without risks to health.
- Consultation with employees and other parties to improve decision-making on Health and Safety matters.
- Development, implementation and review of written SWMS procedures.
- Distribution and communication of safety information and safe work procedures.
- Information, training and supervision to worker's contractors, clients and visitors to ensure safety.
- Support and assist employees in effective injury management and rehabilitation.
- Review and assessment of Work, Health and Safety policies.

### Employees are expected to:

- Take reasonable care for the health and safety of themselves and others at work.
- Co-operate with HPG Solutions to enable compliance with Work, Health and Safety legal obligations.
- Participate in consultative arrangements.
- Assist management to meet Work, Health and Safety targets/key performance indicators.
- Participate in return-to-work programs.



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**LEE HENDERSON**

Director – HPG Solutions

Date: Monday, October 21, 2024